



Equality & Diversity Policy

JC Tree Services Ltd is dedicated to encouraging a supportive and inclusive culture amongst the workforce with its best intention being promotion of diversity and elimination of discrimination in the workplace.

We ensure that all Employees and job applicants are given equal opportunities and that The Company is representative of all members of society, with each person being respected, valued and able to give their best, as a result.

This policy reinforces our commitment to providing fairness to all in our employees and that we do not provide less favourable treatment or facilities on the grounds of disability, race, ethnic origin, age, gender reassignment, marriage or civil partnership, pregnancy or maternity, paternity, colour, nationality, national origin, religion, belief or sexual orientation and that we are opposed to all forms of unlawful and unfair discrimination.

All Employees and Contractors are treated fairly and respectfully, no matter what hours they work.

When selecting candidates for employment, training, promotion or any other benefit it will be on the basis of their aptitude and ability.

All Employees are given encouragement and help to develop their full potential and utilise their unique skillsets and talents. The Company shall maximise the skills of the workforce with a variety of resources and make training, development and progression opportunities available to all staff.

We are committed to promoting equality in the workplace which JC Tree Services Ltd believes is good management practice and makes sound business sense and encourages employees, to treat everyone with dignity and respect.

We are creating an environment which embraces differences and that all team members contributions are acknowledged and valued. We endeavour to create a working environment that promotes dignity and respect for all and will not tolerate any form of intimidation, harassment or bullying.

The Company shall discipline those that breach this policy.

The Company regularly reviews all employment practices and procedures to ensure that fairness is maintained at all times.



This policy is available at Jack Cotterill Tree Services Ltd, Unit 8-9 Hanbury Wharf, Hanbury Road, Droitwich, WR9 7DU. All members of the team will receive training on their responsibilities and will be advised of any updates and revisions via email or during team meetings.

Signed: 

Date: 1-11-23